

..... heard Board secretary Doug Weaver recite the Elkhart Promise.

..... heard the Elkhart High School IN-20162 Air Force Junior ROTC present the Moment of Pride. Senior Master Sgt. Rutledge introduced the cadets in attendance: Carolyn Rutledge, Bryanna Vargas, Esperanza Andrade, Lucas Miller, and Andrew VanAtta. Cadet Rutledge and Cadet Vargas shared their 2021-2022 unit goals/measurements, wellness, community service, co-curricular activities, JROTC events, and school information and support.

Cadets at both the Freshman Division and EHS main campus exceeded their uniform compliance goal measuring 91% and 72% respectively. Their school impact goals included service events supporting non-JROTC school activities, teams, and clubs. Cadets participated/supported EEF, sporting events, and state championship send offs as well as held recruiting events at North Side and West Side. Their community impact goals included an average of eight (8) hours of community service per cadet as well as community support actions with drill/color guard demonstrations by participating in Labor Day, Patriots Day, Veterans Day, and Memorial Day celebrations in the community.

Cadets focused on their wellness through the completion of both Physical Fitness Tests (PFTs) participation in conditioning and team sports every week; the group ended with approximately 90% of the cadet core receiving a health and wellness ribbon.

Community Service included twenty-two (22) events for a total of 1,545 hours spent in service to the local Elkhart community.

Co-Curricular activities included Raider, Drill/Color Guard, and Sabre teams. The Raider team competitions consist of a mixed bag of exercises and obstacle courses of which they attended four (4) events this school year. The Drill/Color Guard team holds weekly practices and partakes in competition style marching and color guard as well as rifle spinning and exhibition style drills. The team has made it to regionals the past three (3) years and brought home a trophy this year.

One of their more important events is the Military Ball which is an annual ceremony bringing together the unit for a formal dinner and dance. During this event, they recognize graduating seniors and have a POW MIA table ceremony.

Currently, the Elkhart High School JROTC has one hundred sixty-two (162) active members and seven (7) reservists. They have had a very successful year incorporating the Freshman Division and keeping the framework of the unit organized. The 2021-2022 JROTC has accomplished all their goals for the year and looks forward to continuing the good work going forward.

..... heard Board members commend all of the JROTC Cadets for a job well done.

..... heard Maggie Lozano, director of human resources, thank everyone for coming to honor the Distinguished Support Staff nominees and retirees. The ECS' support staff are comprised of all those who are working behind the scenes to ensure the district runs smoothly, including bus drivers, bus helpers, maintenance, custodians, mechanics, paraprofessionals, secretaries,

therapists, food service, and nurses. Tonight is their night to be highlighted and appreciated for everything they bring to Elkhart Community Schools. The Distinguished Support Staff recognition was a result of their peers and broken down into four (4) groups as follows: Elementary, Secondary, Certified, and District.

#### Distinguished Support Staff – Elementary

- Trudy Conley – Mary Beck Elementary School
- Teresa McLain – Mary Daly Elementary School
- Lindsey Boomershine – Hawthorne Elementary School
- Maria Martinez – Monger Elementary School
- Kristin Whitaker – Osolo Elementary School
- Sherry Auker – Osolo Elementary School
- Tynetta Warren – Osolo Elementary School
- Alainea Carter – PACE
- Debora Krallman – PACE
- Mary Baker – PACE
- Dana Irving – Pride Academy
- Joseph Temple – Pride Academy
- Sarah Hunt – Pride Academy

Lindsey Boomershine thanked her Hawthorne family as well as principals Eric Chandler and Arlene Silba for their support and honoring her with this nomination.

Dana Irving shared she was honored and humbled by this nomination. She encouraged others to visit the Pride Academy as great things are happening there and they are making a difference in students' lives.

#### Distinguished Support Staff – Secondary

- Christine Mather – Pierre Moran Middle School
- Richard Murray – Elkhart Academy
- Deborah Keller – Elkhart High School
- Willie Coleman – Elkhart High School
- William Coatie – Elkhart High School
- Michelle Yoder – Elkhart High School - ETI
- Tiffany Rush – Elkhart High School – Human Services
- Denise Kulp – Elkhart High School – Health and Public Safety
- Tracy Donati – Elkhart Area Career Center

Christine Mather thanked her wonderful co-workers and expressed pride in her students' big strides this year.

William Coatie thanked the EHS staff and expressed how great it was to be a part of Elkhart Community Schools' family.

#### Distinguished Support Staff – Certified

- Rebecca Barnett-Baert – PACE
- Kimberly Varga – Monger Elementary School

Rebecca Barnett-Baert shared it is an honor to work with everyone at PACE where wonderful things are happening for kids.

Kimberly Varga shared she was accepting this nomination for all of the Monger staff. Great things are happening for kids at Monger and she would not want to be anywhere else.

#### Distinguished Support Staff – District

- Sarah Nelson – Business Office
- Jessica Mattke – Exceptional Learners
- Cynthia Pinkowski – Exceptional Learners
- Brian Bennett – Instructional Leadership

#### Retirees followed by their Years of Service

- John Bloom, Building Services (43)
- Rebecca Crockett, Transportation (33)
- Elizabeth Decker, J.C. Rice Educational Services Center (30)
- Marsha Fletcher, Freshman Division (19)
- Marguerite Fowler, Transportation (11)
- Al F. Haynes, North Side, (12)
- Chester House, Building Services (20)
- Joseph Johnson, Roosevelt (12)
- Deb Keller, Elkhart High School (17)
- Sally Krumwiede, Student Services (24)
- Carol Kunst, Cleveland (27)
- Eluvia Leeling, West Side (34)
- Judith Lund, Pinewood (20)
- Mark Miller, Building Services (30)
- Martha Ramos, Beardsley (20)
- Kimberly Raymond, Elkhart High School (23)
- Donna Schmucker, Elkhart Area Career Center (34)
- Julie Weaver, Cleveland (18)

Joseph Johnson shared he was honored to be a part of ECS and appreciates all teachers and their efforts.

Deb Keller shared she promised to stay through the end of the first year of the merger, not realizing it would take this long. She loves her job, adding “this is the best job ever.” She is proud to say she graduated from EHS and after seventeen (17) years of service, can say she retired from EHS as well.

Carol Kunst shared Cleveland was like a second family to her and now that she is retired, she has become a full-time gardener.

Julie Weaver thanked all she has worked with over the years and added she would miss all the students.

Ms. Lozano thanked all the nominees for their hard work and dedication to ECS students. Congratulations to Dana Irving, Tiffany Rush, Rebecca Barnett-Baert, and Jessica Mattke for being named Distinguished Support Staff of the Year.

..... heard Board members congratulate the Distinguished Support Staff nominees/recipients and retirees and thanked them for their commitment to ECS's students.

..... approved the following items under a consent approval:

Minutes – April 26, 2022 – Public Work Session  
Minutes – April 26, 2022 – Regular Board Meeting

Claims in the amount of \$5,708,266.82.

Proposed school fundraisers in accordance with Board policy.

Accepted the following extra-curricular purchase requests: West Side Athletics - Extra-Curricular Fund to pay for the reconditioning of football helmets in the amount of \$2,450.00

Gift Acceptance: Accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$1,500 from Michiana Porsche Club, care of Brian Inniger, to the Michelle Hostetler Memorial Scholarship for Elkhart Area Career Center (EACC) students enrolling in Automotive Technology; \$1,000 from the Elkhart High School Class of 1960, care of Anne Overmyer, to establish a scholarship for EACC students from Elkhart High School (EHS); \$500 from Naturescape Services, care of Mike Knepper, for the purchase of training equipment and other miscellaneous costs associated with the program; donation of materials with an approximate value of \$2,700 from Welch Packaging, care of Allison Long, to help fund art displays for all ECS's elementary schools; donation of a Bundy Flute and Jupiter Alto Saxophone, with a fair market value of \$100 and \$500 respectively, from Brandi Millslagle; \$500 from William P. Banks to the EHS Boys Track Program to help with the continued growth and progression of the boys' track program; \$1,000 from Kim Price and Robert Dunlap to the EHS Boys Track Program to help with the continued growth and progression of the boys' track program; and \$3,000 from Linda Homo to the EHS Boys Track Program to help with the continued growth and progression of the boys' track program.

Submission of the following grants: Aerospace STEM Program Grant hosted by Oaklawn Psychiatric Center from ECS Summer STEM Camp in the amount of \$2,000 and Explore, Engage, and Experience (3E) Grant hosted by Indiana Department of Education from EHS – School of Engineering, Technology and Innovation in the amount of \$1,698,960.

Approved overnight trip request for EACC to travel to Atlanta, Georgia on June 20 – 25, 2022 for the SkillsUSA National Conference and EHS ElkLogics Robotics Team to travel to Rockford, Illinois on July 22 – 23, 2022 for the Rock River Robotics Off-Season Competition.

Conference Leave Requests

Personnel Report:

Agreement regarding services.

Employment of certified staff Alexandra Sturgill, grade 5 at Roosevelt.

Retirement of certified staff member Barry Johnson, Math at Elkhart Academy.

Resignation of the following seven (7) certified employees: Julie Bachman, grade 2 at Hawthorne; Tiffany Beauchamp, grade 1 at Daly; Brenna Deardorff, math at North Side; Sean Diller, music at EHS; Carol Gress-Battersby, Diagnostician at ESC; Micah Helmuth, social studies at Pierre Moran; and Kaitlyn Vosburg, language arts at EHS.

Maternity Leave for the following two (2) certified staff members: Taylor Bryant, special education at Beck and Mackenzie Hill, grade 4 at Daly.

Parental Leave for certified staff member Elizabeth Byler, grade 4 at Woodland.

Employment of the following five (5) classified employees: Adam Hancock, mechanic at Transportation; Beverly Johnson, bus helper at Transportation; Bradley Parsons, infrastructure coordinator at Tech Services; Courtney Pierce, RBT at Cleveland; and Kimberly Platt, food service at West Side.

Resignation of the following six (6) classified employees: Alexis Bails, paraprofessional at Feeser; Ginger Knox, paraprofessional at Freshman Division; Cynthia Lewis, bus helper at Transportation; Georgia Macon, food service at Hawthorne; Nicole Stutsman, secretary at Eastwood; and Constance Warner, bus helper at Transportation.

Unpaid leave for classified employee Cathy Bell, food service at Pierre Moran.

Employment of certified staff Romison Saint-Louis, physical education at EHS.

..... approved and waived second reading of proposed revisions to Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan. Doug Thorne, district counsel/chief of staff, explained to the board that WVPE is expanding their news operation and would like to add the position of news director/reporter.

..... heard Superintendent Thalheimer present for initial consideration a Resolution to Waive I.C. 20-30-2-3 and 20-30-2-2.7 Mandated 180 Student Days in response to guidance provided from the IDOE regarding the three (3) eLearning day limit imposed by recent legislation. As a part of the application, a Board approved resolution must be included with the submission of this waiver. If approved, the 1003 flexibility waiver from the State would allow ECS to maintain the calendar approved on December 14, 2021. Dr. Thalheimer explained when instructional time is measured in total minutes verses total days across the school year, ECS greatly exceeds the State minimum requirements; therefore, ECS will be asking the State for permission to keep the 2022-2023 School Year Calendar as approved leaving the asynchronous eLearning days intact. The application is due June 5; therefore, this resolution will be brought back to the Board for final consideration during the regularly scheduled Board meeting on May 24, 2022. In response to Board inquiry, Dr. Thalheimer informed the Board the 2022-2023 School Year Calendar would have to be modified if this resolution is not approved.

- ..... heard an audience member voice their concerns about bullying and expressed an interest in working with the school/administration to be a part of the solution.
- ..... heard Superintendent Thalheimer congratulate all Distinguished Support Staff nominees/recipients as well as the retirees and thanked Ms. Lozano for doing a fantastic job organizing the celebration of ECS support staff this evening.
- ..... heard Superintendent Thalheimer speak about the Standing Together to Stop Bullying – Anti-Bullying Parent Assembly on Thursday, May 12, 2022 at the Freshman Division. The program starts at 6:00 p.m. and will be defining bullying, what parents can do, mental health, and how the schools and parents can work together to take care of children.
- ..... heard board member Babette Boling announce the upcoming Kindness Walk at Cleveland Elementary School in support of Rio’s Rainbow.
- ..... heard Mrs. Boling announce the Catherine Wolf Award Banquet on June 13, 2022.
- ..... heard Mrs. Boling commend the EACC administration for the confidence they showed in their students and staff during the Board work session. Further, heard her applaud staff in all buildings for their efforts to recapture every ECS’ student as one day they may be the school nurse and the next helping out in some other role; doing what it takes to take care of students.
- ..... heard Ms. Davis share that ECS was recognized for having reached the Commendable level of the Indiana School Boards Association Exemplary Governance Awards Program for the calendar year 2021.